B$"5C((G"@**%"%&*"<%4=D40D?:"%&*"%*4@"0*7$@@*=D?"%&4%"%&*"7$((*+*"'=?%'%C%'$=4('H*"
'%?"=* , "'=%*+04%*D" . (4=='=+"@$D*("%&0$C+&"4"?G?%*@4%'7"7G7(*"$5"*E4(C4%'$=:"
. (4=='=+:"0*?$C07*"4(($74%'$=:"'@ . (*@*=%4%'$=:"4=D"0*I*E4(C4%'$=F""JE4(C4%'$=?"
?&$C(D"8*"'=5$0@*D"8G"KC4=%'%4%'E*"4=D"KC4('%4%'E*""
D4%4"4=4(G?'?"'="8$%&"'=?%0C7%'$=4("4=D"=$=I'=?%0C7%'$=4("40*4?F""L40%'7C(40"4%%*=%'$="
?&$C(D"8*" . 4'D"%$"7$@@C='74%'$="4=D"D'4($+C*"48$C%"8$%&"%&*" . 0$7*??"4=D"'%?"
0*?C(%?"%&0$C+&$C%"%&*"7$((*+*F"MNFOF9:"NFOFP:"NFOF>:"NFOFQ:"NFOFR:"NSF1FP:"NSF1F>T""
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N="%&*"?'U"@$=%&?"?'=7*"0*7*'E'=+"'%?"0*7$@@*=D4%'$="50$@"1))2):"#$$%&'(") $((*+*"
@4D*"?'+='5'74=%" . 0$+0*??"'="'=?%'%C%'$=4('H'=+"'%?"'=%*+04%*D" . (4=='=+"4=D"8CD+*%'=+"
. 0$7*??"%&4%" , 4?"8*+C="%&0**"G*40?"4+$F"B&*"@$D*("'=%*+04%*?"%&*"7$0*"@'??'$=?"
M84?'7"?V'((?:"%04=?5*0"4=D" , $0V5$07*T:"0*?$C07*"4(($74%'$="M?%* , 40D?&' . "$5"
0*?$C07*?T"4=D" . 0$+04@"0*E'* , " , '%&"?&40*D"+$E*0=4=7*:"4" . 0$7*??"%&4%"'=E$(E*?"%&*"
174D*@'7"<*=4%*:") (4??'5'*D"<*=4%*:"1??$7'4%*D"<%CD*=%?"$5"#$$%&'((") $((*+*"M1<#) T:"
1D@'='?%04%'E*") $C=7'("4=D"L0*?'D*=%M?") 48'=*%:"4(("$5" , &$@"&4E*"0* . 0*?*=%4%'E*?"
$="%&*"L(4=='=+"4=D" / *?$C07*") $C=7'("ML4 /) TF""1?"%&*"@4'="?&40*D"+$E*0=4=7*"8$DG"
, '%&"0* . 0*?*=%4%'E*?"50$@"4(("74@ . C?"7$=?%'%C*=%?:"L4 /) "'?"'=%*+04("%$"%&*"
?G?%*@4%'7"7G7(*"$5"*E4(C4%'$=:" . (4=='=+:"0*?$C07*"4(($74%'$=:"'@ . (*@*=%4%'$="4=D"
4??*??@*=%F"N%?"0$(*"'="547'('%4%'=+"74@ . C?"D'?7C??'$=:"?*%%'=+"%&*"74@ . C?"4+*=D4"4=D"
@4V'=+"0*7$@@*=D4%'$=?"%$"%&*" . 0*?'D*=%"*=?C0*?"%&4%"74@ . C?"D*7'?'$=?"

Z $0V+0$C . :"4="$8X*7%'E*"*@*0+*D"%$"*U . 4=D"%&*"84?'7"?V'((?"80'D+*" . 0$+04@:" , &'7&"
, 4?"'=? . '0*D"50$@"%&*"'=?%'%C%'$=4("+$4("%$"'@ . 0$E*"?%CD*=%"47&'*E*@*=%"$C%7$@*?"
5$0"84?'7"?V'((?"7$C0?*?"M ! F9"O4?'7"<V'((?" , $0V+0$C . "@'=C%*?:"24=C40G" ! [\" ! FP"O4?'7"
<V'((?" , $0V+0$C . "$8X*7%'E*" ! TF"B&'?" . 0$7*??"'D*=%'5G'=+"%&*"7$0*"@'??'$="+0$C . "
$8X*7%'E*M?T"8*+4=" , '%&'="%&*" , $0V+0$C . :" , &'7&" , 4?"%&*=" . 0*?*=%*D"4%"L4 /) :"
4(($, '=+"5$0"5**D847V"4=D"D'?7C??'$="M ! F] "L4 /) "@'=C%*?:"67%$8*0"9QTF"1DD'%'$=4((G:"
%&*"7$=E*0?4%'$=" , 4?"*=&4=7*D"8G"%&*"C?*"$5"D4%4"%$"&*(. "*?%48('?&"@*%0'7?"4=D"
'D*=%'5G"%40+*%?F"N="%&'?"74?*:"45%*0"4="*U4@'=4%'$="$5"%&*"*=0$((@*=%:"?C77*??"4=D"
. *0?'?%*=7*"04%*?"50$@" . 40%'7' . 4=%?"$5"%&*" . 0*E'$C?"G*40W?"1D4 . %'E*"A*40='=+"
D'E'?'$="M1A3T"<C@@*0"174D*@G:"%&*"5$7C?"$5"%&*"<C@@*0"O0'D+*"L0$+04@"?&'5%*D"
%$"5$7C?"$="@4%&"84?'7"?V'((?"4=D"%$"'=70*4?*"%&*"=C@8*0"$5"?%CD*=%" . 40%'7' . 4=%?"M ! F>"
1A3"<C@@*0"174D*@G"@*@$:" / *?*407&" , *8?'%*:" ^ 407&"!\" ! FQ"O4?'7"<V'((?"
, $0V+0$C . "@'=C%*?:" ^ 407&"99TF"3C0'=+"'%?"0*5(*7%'$=?"'="%&*"? . 0'=+:"%&*" , $0V+0$C . "
0* . $0%*D"%$"L4 /) "0*+40D'=+"%&*"4=%'7' . 4%*D" . 40%'7' . 4%'$="5'+C0*?"4($=+" , '%&"4"
. 0$. $?*D" . (4="%$"%047V"4=D"7$=%'=C*"%$"$55*0"474D*@'7"?C . . $0%"%$"%&*?*"?%CD*=%?"
M ! FR"O4?'7

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P"

L0*?'D*=%W?"3*7'?'$=?"$=" / *?$C07*"4(($74%'$=" , *8 . 4+*TF" Z &*="6L) "0*5(*7%*D"$="'%?"
. 0'@40G"$8X*7%'E*"'="< . 0'=+"9 ; ! 9:" . 0*?*=%'=+"%&*'0"%&$C+&%?"%$"L4 /) :"%&*" , $0V+0$C . "
4??*??*D"%&'?"5C=D'=+"*E4(C4%'$=" . 0$7*??"4=D" . 0*?*=%*D" . $??'8(*"7&4=+*?"5$0"
'@ . 0$E*@*=%"'="%&*"=*U%"7G7(*:"?C7&"4?"('@'%'=+"%&*"0*?$C07*"0*KC*?%?"%$"
?C8@'??'$=?"$5"$=(G"=* , "0*KC*?%?"%&4%"40*"C=48(*"%$"8*"5C=D*D"4%"%&*"D* . 40%@*=%"$0"
D'E'?'$=I(*E*(?"M6L) " / *5(*7%'$="%*@ . (4%*:"L4 /) "@'=C%*?:"2C=*"QTF"
15%*0"7$@ . (*%'=+"%&'?"5'0?%"7G7(*"$5"%&*"0*?$C07*"4(($74%'$=" . 0$7*??:"#$$%&'((") $((*+*"
D*@$=?%04%*?"'%?"7$@@'%@*=%"%$"8*'=+"$. *=:"%04=? . 40*=%"4=D"*U . ('7'%"'="&$, "
5C=D'=+"0*KC*?%?"40*" . 0'$0'%'H*DF" / *KC*?%?"=**D"%$"?C . . $0%"%&*"@'??'$="4=D"%&*"NAI
<A6?"4?" , *(("4?"*=&4=7*"?%CD*=%"$C%7$@*?F"B&*"E4(C*?"4=D"@*%0'7?"%&4%"D0'E*"%&'?"
. 0$7*??"'?"7(*40"4=D"477*??'8(*"%$"%&*"*=%'0*"74@ . C?"7$@@C='%G:"4?"*47&"0*KC*?%"
$0'+'=4%*?"4%"%&*" . 0$+04@"(*E*(\"04=V*D"4%"%&*"D* . 40%@*=%"4=D"D'E'?'$="(*E*(\"
0*E'* , *D"8G"%&*"E'7* " . 0*?'D*=%?\"4=D" . 0'$0'%'H*D"8G"6L) F"B&*"? . 0*4D?&**%"7$=%4'='=+"

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L0*?'D*=%W?" . 0*?*=%4%'$=?"4%"A*4D*0?&' . "4=D"6 . *='=+"34G"ML4 /) " , *8?'%*\"2CDGW?"
?('D*?TF"

Z &'(*"0*E'?'%'=+"%&*"@'??'$="'?"?7&*DC(*D"5$0"9 ; ! 9I ! P:"%&*"7$((*+*"*E4(C4%*D"
'%?" . 0$+0*??"%$, 40D"'%?"'=?%'%C%'$=4("+$4(?"'="1 . 0'("9 ; ! 9F"1"E40'*%G"$5"1 /)) "@*4?C0*?"
4=D"'=?%'%C%'$=4("@*%0'7?" , *0*" . 0*?*=%*D"4=D"D'?7C??*D"4%"L4 /) "ML4 /) "@'=C%*?:""
1 . 0'("9>TF"B&*"D4%4"0*+40D'=+"?C77*??"8G"*%&='7'%G" . 0$@ . %*D"4"0*=* , *D"5$7C?"4=D"
@ . &4?'?"$="?%CD=%"*KC'%G:"0*?C(%'=+"'="4"?7&*DC(*D"C . D4%*"$5"%&*"*KC'%G"0* . $0%"'="
9 ; ! 9I ! P"4=D" . 0*?*=%4%'$=?"0*+40D'=+"%&'?"5$7C?"4%"74@ . C?I , 'D*"*E*=%?:"?C7&"4?"
6 . *='=+"34G"M2CDG"?('D*?cTF"NLbO" , 4?"4(?$"7&40+*D" , '%&"'=7(CD'=+"4="*KC'%G"
@*4?C0*"$="%&*" . 0$+04@"0*E'* , "%*@ . (4%*?"4=D"*U . ($0'=+"%&*"'=7$0 . $04%'$="$5"*KC'%G"
'='%'4%'E*?"4?" . 40%"$5"%&*"7$0*"@'??'$="$8X*7%'E*?"M4==C4("4=D"7$@ . 0*&*=?'E*"
. 0$+04@"0*E'* , "%*@ . (4%*?\"7$0*"@'??'$="0*E'?*D"$8X*7%'E*"%*@ . (4%*TF"1?" . 40%"$5"%&*"
C . D4%*"$5"%&*"JDC74%'$=4("4=D"<%04%*+'7" ^ 4?%*0"L(4="MJ< ^ LT:"'=?%'%C%'$=4("+$4(?" , '(("
?*0E*"4?"%&*"?*7%'$="&*4D*0?"$5"%&*"D$7C@*=%:" , &'7&"0*'=5$07*?"%&*"'@ . $0%4=7*"$5"
%&*?*"+$4(?"5$0"%&*"7$((*+*F"B&'?"5$7C?" , '(("@$0*"47%'E*(G"D*@$=?%04%*"&$, "%&*"$%&*0"
4? . *7%?"$5"%&*" . (4=='=+"@$D*("0*(4%*"%$"%&*"'=?%'%C%'$=4("+$4(?:" , &'7&"C(%'@4%*(G"
?&$C(D"D0'E*"%&*"7$((*+*W?"+$4(?:"$C%7$@*?"4=D"@'??'$="MJ< ^ LTF"N='%'4("0*E'?'$=?"%$"
%&*"J< ^ L"$77C00*D"'="<C@@*0"9 ; ! 9"4=D" , '(("8*"0*E'* , *D"8G"L4 /) "'="#4(("9 ; ! 9"5$0"
4DD'%'$=4("5**D847V"ML4 /) " . (4=='=+"74(*=D40TF"

#$$%&'((") $((*+*"4D@'='?%*0*D"'%?"4==C4("+$E*0=4=7*"?C0E*G"'="2C=*"9 ; ! 9"4=D"
%&*"0*?C(%?" , *0*"0* . $0%*D"847V"%$"L4 /) "ML4 /) "@'=C%*?:"2C=*"9 ; TF"6=+$'=+"*55$0%?"'="
. 0$+04@"'@ . 0$E*@*=%"40*"?**="'="%&*"4==C4("7&40+*"+'E*="%$"NLbO"50$@"%&*"?C0E*G"
0*7$@@*=D4%'$=?"MNLbO"4+*=D4:"<* . %*@8*0"! ! TF"<$@*"$5"%&*" . (4=='=+"7$@ . $=*=%?"
%&4%"@4G"8*"@$D'5'*D"'=7(CD*"&4E'=+"L0*?'D*=%W?") 48'=*%"0* . $0%"$C%"@$0*"0*+C(40(G"
4=D"&4E'=+"474D*@'7"4=D"7(4??'5'*D"?*=4%*"4+*=D'H*"L4 /) "D'?7C??'$=?"M`$E*0=4=7*"
?C0E*G"0*?C(%?" . 0*?*=%4%'$=:"L4 /) :"2C=*"9 ; TF"

1"@4'="5$7C?"$5"%&*"+$E*0=4=7*"?C0E*G"'=7(CD*D"*E4(C4%'=+"%&*" . (4=='=+"
. 0$7*??"4=D"7$@@C='74%'=+"%&*" . 0$7*??"%$"74@ . C?"7$=?%'%C*=%?"M`$E*0=4=7*"?C0E*G"
04 , "D4%4TF"1"@4X$0'%G"$5"0*? . $=D*=%?"0* . $0%*D"%&4%"%&*G"?%0$=+(G"4+0**"$0"4+0**"%&4%"
%&*" . (4=='=+" . 0$7*??"'?"D'??*@'=4%*D"'="4"%'@*(G"@4==*0"M_R d T:"'=7(C?'E*"4=D"
%04=? . 40*=%"M_Q d T:"D'??*@'=4%*D"*55*7%'E*(G"M_! d T"4=D"'=5$0@*D"8G"D4%4"MRQ d T"
M`$E*0=4=7*"?C0E*G"0*?C(%?TF") $@@C='74%'$="0*+40D'=+"7$((*+*" . (4=='=+"
D'?7C??'$=?"4=D"D*7'?'$=?"4 . . *40?"%$"$77C0"%&0$C+&"D'E'?'$=YD* . 40%@*=%"@**%'=+?:"
@4'(?"4=D"%&"7$((*+*" , *8?'%*"4?"$E*0"&4(5"$5"?C0E*G"0*? . $=D*=%?"?*(*7%*D"4%"(*4?%"
$=*"$5"%&*?*"%&0**"$. %'$=?"M`$E*0=4=7*"?C0E*G"04 , "D4%4TF"

B&*"+$E*0=4=7*"?C0E*G"4(?$"4%%*@ . %*D"%$"*E4(C4%*"'5"L4 /) " , 4?"5C(5'(('=+"'%?"
0$(*"'="?&40'=+"'%?"D'?7C??'$=?" , '%&"%&*"0*?%"$5"%&*"74@ . C?"7$@@C='%GF"L4 /) "
@*@8*0?" , &$"0*? . $=D*D"%$"%&*"`$E*0=4=7*"?C0E*G"$E*0 , &*(@'=+(G"?%0$=+(G"4+0**"
$0"4+0**"%&4%"%&*G"0*7*'E*"'=5$0@4%'$="'="4"%'@*(G"@4==*0"M[9 d T"4=D"*=$C+&"
'=5$0@4%'$="M[! d T"%$"@4V*"'=5$0@*D"D*7'?'$=?"M4?" . 40%"$5"%&*" . (4=='=+" . 0$7*??T"
M`$E*0=4=7*"?C0E*G"0*?C(%?" . 0*?*=%4%'$=TF"B&*"?C0E*G"0*?C(%?"4(?$"'=D'74%*"%&4%"
L4 /) "@*@8*0?"40*"0* . $0%'=+"847V"%$"%&*'0"7$=?%'%C*=%?"8G"*@4'("4=D"8G"0* . $0%'=+"
$C%"4%"D* . 40%@*=%4(YD'E'?'$="@**%'=+?"$=" . 0'@40'(G"4"@$=%&(G"84?'?"M>P d T"
M`$E*0=4=7*"?C0E*G"0*?C(%?" . 0*?*=%4%'$=\"`$E*0=4=7*"?C0E*G"04 , "D4%4TF"

J55$0%?"%$"D$7C@*=%"4=D"7$@@C='74%*"%&*" . (4=='=+"4=D"0*?$C07*"4(($74%'$="
. 0$7*??"*U%*=D"8*G$=D"L4 /) "@**%'=+?"4=D"'=7(CD*"%&$?*"@**%'=+?"$77C00'=+"4%"%&*"

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%04=?5*0"@*@$"$="0*?*407&" , *8?'%*TF"<C8@'??'$=?"%$"%&*"a4%'$=4("<%CD*=%"
)(*40'=+&$C?*"Ma<)T"&4?"&*(.*D"%&*"7$((*+*"8*%%*0"C=D*0?%4=D" , &*0*"?%CD*=%?W"
%04=?5*0"D*?%'=4%'$=?"$E*0"%'@*\"?C7&"D4%4"'?"&*(.5C("5$0".0$+04@?" , &*0*"
%04=?5*00'=+"04%&*0"%&4="*40='=+"4="11Y1<"$0"7*0%'5'74%*:"'?"%&*".0'@40G"'=D'74%$0"5$0"
7$@.(*%'$="M^4%&"!1"%047V'=+\"<BJ^ , 4G"%04=?5*0?"@*@$"$="0*?*407&" , *8?'%*TF"
B&*"+4%&*0'=+"4=D"C?*"$5"D4%4"'?"'@8*DD*D"'="%&*"7$((*+*W?"D*7'?'$=I@4V'=+"
.0$7*??F"B&*"J<^L"4(?$"'=7(CD*?"D4%4"50$@"?%4%*"4=D"($74("4+*=7'*?:"?C7&"4?"&'+&"
?7&$$("+04DC4%'$="04%*?:"%$"&*(."'D*=%'5G"+4.?"'=".(4=='=+"+$4(?F"Z4'%('?%"0*.$0%?"&*(."
D*%*0@'=*" , &'7&"7$C0?*"?*7%'$=?"=**D"%$"8*"*U.4=D*D"$0"74=7*((*D"'="$0D*0"%$"
8*%%*0"0*?.$=D"%$"?%CD*=%"=**D?"4=D"'=%*0*?%?"MZ4'%('?%"@*@$"$="0*?*407&" , *8?'%*TF""
gC4('%4%'E*"D4%4"4(?$"*=&4=7*"%&*"7$((*+*W?"48'('%G"%$"D$7C@*=%"4=D"0*5(*7%"$="
&$, "%&*".(4=='=+"@$D*("'?"*U.*0'*=7*D"8G"'%?"74@.C?"7$=?%'%C*=%?F"/*5(*7%'$=?"50$@"
%&*"+$E*0=4=7*"?C0E*G" , *0*"4=4(GH*D"5$0"?.*7'5'7"%&*@*?"4=D"0*.0*?*=%4%'E*"
7$@@*=%?" , *0*"?&40*D"4%"L4/)"M`$E*0=4=7*"?C0E*G"0*?C(%?:"L4/)"@'=C%*?:"2C=*"9;TF"
6%&*0"KC4('%4%'E*"D4%4"4??'?%*D"%&*"7$((*+*"'="4??*??'=+" , &*%&*0"'%?"4D@'='?%04%'E*"
C='"$C%7$@*?" , *0*"8*'=+"@*%"M1-I<A6?T"M1-6"?C0E*G"0*?C(%?:"L0*?'D*=%W?")48'=*%:"
<*.%*@8*0"!RTF"<C7&"*E4(C4%'$="4(($, ?"%&*"7$((*+*"%$"*=?C0*"%&4%"'%?"+$4(?"40*"?%4%*D"
7(*40(G"4=D"40*"477*??'8(*"%$"4(("74@.C?"7$=?%'%C*=%?"M1-6"?C0E*G"0*?C(%?:"0*?*407&"

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N="'%?"9;!!"<*(5"<%CDG"%&*"7$((*+*"D$7C@*=%*D"%&*"4==C4(".0$+0*??"'%"&4?"@4D*"5$0"
9;;[I9;!;"4=D"9;!;I9;!!"'="%&*"<%CD*=%"A*40='=+"6C%7$@*?"1??*??@*=%")G7(*"
M<A61)TF"M9F!h"9;!!"<*(5"<%CDGTF"177$0D'=+"%$"%&*"0*7$@@*=D4%'$="0*?C(%'=+"50$@"
%&*"*E4(C4%'$="%*4@"E'?'%"'="67%$8*0"9;!!:",&'7&"?%4%*D"%&4%"%&*"7$((*+*"477*(*04%*"
%&*"4??*??@*=%"$5"'%?".0$+04@I(*E*("?%CD*=%"(*40='=+"$C%7$@*?:"?*0E'7*"40*4"?%CD*=%"
(*40='=+"

["
"

?%CD*=%"(*40='=+"$C%7$@*?"4=D"4??*??@*=%"$77C00*DF"#$0"*U4@ . (*:"4DD'%'$=4("
 . 0$+04@?:"?*0E'7*?"4=D"4D@'='?%04%'E*"C='%?"&4E*"8**="'D*=%'5'*D"%$" . 40%'7' . 4%*"'="
%&*"<A6"4=D" . 0$+04@"0*E'* , " . 0$7*??"4?"$5"#4(("9 ; ! 9:"4=D"$=*"%&'0D"$5"4(("
 . 40%'7' . 4=%?" , '(("7$@ . (*%*"4"7$@ . 0*&*=?'E*" . 0$+04@"0*E'* , "%*@ . (4%*"%&4%"5*4%C0*?"
4DD'%'$=4("D4%4" . $'=%?"%$"4=4(GH*"4=D"D'?7C??"

7$$0D'=4%$0?"

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N=?%'%C%'$=4(" / *?*407&"*=+4+*D"'="0$8C?%"D'4($+C*"4=D"D'?7C??*D"E40'$C?"4??*??@*=%"
@*%&$D?"4=D". $??'8(*"?$(C%'$=?"M9F ! [h"LAI<A6"#$C0") $(C@="JU4@ . (*TF"
"
1?"%&*"7$((*+*"0*47&*?" . 0$5'7'*=7G"'="%&*"<A6" . 0$7*??*?:"%&*"5$7C?"?&'5%?"%$"'=70*4?'=+"
$=+$'=+"4??*??@*=%"4=D"*E4(C4%'$="$5"%&$?*"0*?C(%?F"B&*"7$((*+*"&4?"D*%*0@'=*D"
04%&*0"%&4="% , $"7$((*+*I , 'D*"<A6"7$$0D'=4%$0?:"%&'?"*55$0%" , '(("8*"8*%%*0"?*0E*D"8G"
'D*=%'5G'=+"4="<A6"7$$0D'=4%$0"5$0"*47&"474D*@'7"D'E'?'$=:"&*(. '=+"D'0*7%"0*?$C07*?"
%$"?C . . $0%"%&$?*"D* . 40%@*=%?"?%0C++('=+"%$"D*5'=*"4"@*4='=+5C("@*%&$D"$5"
4??*??@*=%"?$"%&4%"0*?C(%?"74="8*"C?*D"%$"'@ . 0$E*"?%CD*=%"(*40='=+F"B&*?*"
4 . . $'=%@*=%?" , '(("8*"@4D*"'="#4(("9 ; ! 9F"
"
B&*"< . 0'=+"9 ; ! 9"%*0@"*=D*D" , '%&"4"?C77*??5C("7$@ . (*%'$="$5"%&*"=* , "0*?$C07*"
4(($74%'$="7G7(*F"<A6"4??*??@*=%"5'=D'=+?" , *0*"*@8*DD*D"'=" . 0$+04@"0*E'* , ?:"4=D"
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1?" , '%&"%&*"LAI<A6?:"@C7&" , $0V"&4?"8**="477$@ . ('?&*D" , '%&'="%&*"4D@'='?%04%'E*"
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L0$+04@" / *E'* , TF"B&'?"0*KC*?%" , 4?"D'?7C??*D"'="L4 /)"M9FPPh"L4 /)" ^ '=C%*?h" ^ 4G"9:"
9 ; ! 9T:M9FP]h"L4 /)" ^ '=C%*?h" ^ 4G" ! Q:"9 ; ! 9T"4=D") 48'=*%"4?"@$0*"D4%4"74@*"'="%$"
?C . . $0%"%&*"&'+&"D*@4=D"$5" , *8"?'%*"0*E'?'$=?"4=D"D*E*($. @*=%F"#$0"*U4@ . (*:"
)) <<J"D4%4"'((C?%04%*D"%&*"'@ . $0%4=7*"$5"%&*" , *8?'%*"%$"?%CD*=%?"M9F_h")) <<JT"4=D"
%&*"? . 0'=+"1 - I<A6"?C0E*G?"?&$, *D"4"+0*4%"=**D"5$0"C . D4%*?"$="%&*" , *8?'%*"M9FP>h"

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MJE'D*=7*"A'?%h"3'?48'('%G" / *?$C07*") *=%*0" , *8?'%*:" ^ 'DD(*5'*(D" f - O" , *8?'%*:"
<%CD*=%"<*0E'7*?"0*%0*4%"@'=C%*?:"3 /) "@**%'=+"@'=C%*?T"
"
BC%$0'4("<*0E'7*?h"#$$%&'((") $((*+*"$55*0?"4"D'E*0?*"4004G"$5"%C%$0'4("?*0E'7*?"@**%'=+"
%&*"E40G'=+"=**D?"$5"?%CD*=%?"4=D"474D*@'7" . 0$+04@?:"(*40='=+"7$@@C='%'*?"4=D"
%*47&'=+"@$D4('%'*?F"1%"%&*"@4'="74@ . C?:"%C%$0'4("?*0E'7*?"40*"7C00*=%(G"+$'=+"
%&0$C+&"4"%04=?'%'$="%$"7$=?$('D4%*"%&*"@4X$0'%G"$5"?*0E'7*?"'="$=*"($74%'$="C=D*0"%&*"
$E*04(("D'0*7%'$="$5"%&*"A*40='=+" / *?$C07*") *=%*0F"1%" ^ 'DD(*5'*(D") 4@ . C?:"%&*"
. 0$+04@?"&$C?*D"%&*0*"$55*0"? . *7'5'7"?*0E'7*?"'="?$@*"74?*?:"?C7&"4?"%&*") &'(D"
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9 ; ! 9:" ^ 'DD(*5'*(D") 4@ . C?"'?"=$%"$55*0'=+"($, *0"(*E*("@4%&*@4%'7?"7(4??*?:"8C%"'="
. 0'$0"KC40%*0?" , &*="%&*?*"7(4??*?" , *0*"$55*0*D:"%&*"74@ . C?"D'D"&4E*"%C%$0'4("
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